

Welty's Mission Statement

To provide leadership in environmental education by equitably engaging the diverse residents of the Stalene region with activities that foster an appreciation of nature and promote environmental stewardship.



2023 ANNUAL REPORT

Executive Director's Report—Brenda K. Plakans



We jokingly call it Welty 4.0 in the office, because 2023 marked an important transition for the organization as we decided to increase our staff size to four full-time employees. Our work load continues to increase as demand grows; more school districts are reaching out for field trips (often for multiple classes at one time), homeschool groups request science-based series, and other non-profits want to visit with their camps and day-care classes. We can now accommodate these new partners and manage the additional accounting and reporting that comes with expanded programming.

2023 was also the year we thanked Aaron Wilson for his five-year stint as Program Director. Much of our demand is due to his thoughtful development of the program department. We have a full slate of Next Gen science standard-based lesson plans so teachers can choose field trips that support their work in the classroom. Aaron was also instrumental in cultivating our many non-school collaborations that continue to this day (see the list on p. 3). However, it was an easy decision to promote Darien Becker and she has moved into the Director position with ease and enthusiasm. The transition was smooth and we are roaring into 2024 with a spring full of new partners and also a full schedule thanks to her ability to pick up the new role with barely a pause.

With two new Educators, Darien can take advantage of our expanded space and run overlapping field trips and programs. Turn to page 4 and learn more about Elle Schraufnagel and Pam Garland-Gjestson, who round out the program department and make this expansion possible. Pam fills Darien's old position and Elle is a new line, funded by a two-year grant from the Hendricks Family Foundation. Elle will emphasize career exploration in her programming, and will work closely with area middle and high schools to help older students discover relevant environmental themes for their future work life.

It's an exciting time at Welty thanks to our board, staff, and donors. We are glad you are a part of the journey!

Welty Environmental Center Staff

Brenda K. Plakans, Executive Director; Darien Becker, Program Director; Pam Garland-Gjestson, Env. Educator; Elle Schraufnagel, Env. Educator; Birdia McAlister, Office Assistant; Tracy White, WISE worker

2023 FWEC Board Members

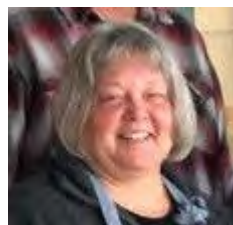
Executive Committee

Kaelyb Lokrantz, President; Cindy Laube, Vice President; Kevin Larson, Treasurer; Heidi Andre, External Secretary; Tony Bosco, Internal Secretary

At-Large Directors

Dave Bendlin, Betsy Brewer, Leslie Davidson, Doug Elfstrom, Jane Fossum, Nick Geifer, Marc Kinneman, Mark Spreitzer, Lynn Vollbrecht, Harry Wiersgalla

Thank you to Outgoing Board Officer, Heidi Andre



It is hard to know where to start when thanking Heidi Andre for her service to Welty. She is going off the Executive Committee, where's she been the External Secretary for 7 years—but in the 15 years prior she was an early program presenter with Welty's Nature Buddies, served on the Board of Directors, has been a critical connection to the School District of Beloit, mixed many a pancake, and has been a warm, intelligent advisor to Welty's many environmental activities. She also retires from her role as head of the science department at Beloit Memorial High School this June, so has earned some well-deserved relaxation. We will miss you, Heidi!

WELTY 2023 ANNUAL REPORT (PAGE 2)

Program Director's Report—Darien Becker



This last year was a year of firsts, which feels like is a cliché, but I hope that every year after 2023 will be a year of firsts because that means we have made new connections, developed new programs, and reached new communities with the environmental education programs we have. One of the bigger

firsts for me in 2023 was my transition from Environmental Educator to Interim Program Director. The transition to this role was smooth as we completed fourth grade field trips in November, and December was a good time to plan how the future was going to unfold. Before that, however, we had some amazing firsts for Welty:

- In February, we hosted our first Ecology Fair at Hackett Elementary School, which was the catalyst for our 2023-2024 Ecology Fairs that we offered to all elementary schools in the School District of Beloit with the help of Beloit Fresh Start (see p. 4).
- In April, we took students to our first [GLOBE](#) Student Research Symposium, where two Welty interns received awards for their project posters.
- In June, we offered our first academy for middle and high school students in partnership with Hendricks CareerTek, which is going to be increasing to **two** academies in summer 2024.
- In July, we completed our first Wisconsin Master Naturalist training, where 19 participants completed their capstone projects and received Wisconsin Master Naturalist certifications.
- In September, we started our first semester with three WELCOME interns from The Lincoln Academy. These scholars, along with 15 Beloit Memorial High School students, will be attending the 2024 Student Research Symposium in Toledo, OH.

On January 1, I officially became Welty's 5th Program Director and am looking forward to many new firsts in 2024 with our two new staff members (see p. 3). We hope to see you soon and are very excited for the Stalene community to join us in 2024!

2023 GRANT ROUNDUP

- \$1,600** Ecolab Foundation: Trail wheelchair
- \$2,000** Alliant Energy Foundation: Hackett Eco-Fair
- \$5,000** Col. Robert Morse Foundation: Elementary Eco-Fairs
- \$14,860** National Science Foundation: GEOPATHs grant (multi-year)
- \$35,000** Hendricks Family Foundation: C.T.E. Env. Educator (2 yrs)



Thanks to a Morse Foundation grant, we are visiting every Beloit elementary school to present ecology fairs run by Community Action, Inc.'s Fresh Start.



Above: Lincoln Academy 6-8th grade scholars experimented with egg drops during their Impending Impact field trips (see p. 3).

Below: long-time Welty volunteer Bruce Cawkins shows 3rd graders the difference between manufactured syrup and real maple syrup.



WELTY 2023 ANNUAL REPORT (PAGE 3)

Welcome to our new Environmental Educators—Welty now has a full-time staff of four!



Top : Elle caught her first wall-eye this summer.

Below: Pam likes to spend lots of time outside with her family.



Elle Schraufnagel received her undergraduate degree in Zoology at University of Wisconsin-Madison in 2023. She also completed certificates in Environmental Studies as well as Integrated Studies in Science, Engineering, and Society (ISSuES) to help better understand human interactions with the environment. While working towards her undergraduate degree, Elle also worked at the Henry Vilas Zoo. In this role, she found how much she enjoyed teaching children about conservation and the natural world.

“One of my favorite activities at Welty so far has been the Impending Impact program,” said Elle. “In this program we had students building devices to protect eggs from a six-foot drop. They had to budget their time, fake money, and resources to be successful. I really enjoyed seeing the thought processes and designs the kids came up with. When it was time to drop the eggs it was very exciting and fun to play it up and yell things like “HE SURVIVED” and have the whole room cheer for an uncracked egg.”

Pam Garland-Gjeston graduated from UW-Whitewater with a degree in Interpersonal Communications and a minor in Environmental Studies in 2010, and even had an internship at Welty. After college, she worked for The Humane Society of Southern WI, Girl Scouts and Visit Beloit.

“I fell in love with Welty Environmental Center as a college intern 14 years ago and I am so happy to have finally returned as a full-time Environmental Educator,” she said. “It’s incredible to see how much Welty has grown since then, and even more incredible to have indoor plumbing this time around! I am most looking forward to working with and learning from the amazing Welty staff and educating the Beloit youth that come to our programs. The kids are a wonderful reminder of how important it is for everyone to connect with nature.”



Top : Elle leads a discussion for South Beloit high schoolers about environmental careers.

Below: Pam helps on a visit to the Janesville YWCA.



2023 PROGRAM PARTNERS

Albertson Memorial Library, American Assoc. of University Women, Aram Public Library, Assoc. of Nature Center Administrators, Beloit College, Beloit Public Library, Boys and Girls Club of Janesville, City of Beloit, City of Janesville, Community Action Inc., Downtown Beloit Assoc., Even Start, Forest City Homeschool, Fresh Start, Garden Prairie Intermediate School, Harmony Elementary School, Hedberg Public Library, Help Yourself Program, Hendricks CareerTek, Hoo’s Woods, J&R Aquatic Animal Rescue, Kaleta Doolin Foundation, Matheson Public Library, Merrill Community Sharing Garden, Milton Public Library, Monroe Elementary School, National Science Foundation, Nature at the Confluence, Natural Land Institute, Nelson Institute Center for Climatic Research, New Glarus Public Library, Our Lady of Assumption School, Remake Learning Days, Rock County Conservationists, Rock Prairie Montessori, Rock/Walworth County Head Start, Rotary Botanical Garden, School District of Beloit, School District of Elkhorn, School District of Janesville, Skype a Scientist, Society for Learning Unlimited, The Lincoln Academy, Turner School District, U.S.GLOBE Office, Upward Bound (Beloit College), Visit Beloit, Wisconsin Assoc. for Environmental Education, Wisconsin Master Naturalist, Wisconsin School of the Deaf, Yellow Brick Road

Board President's Report—Kaelyb Lokrantz



Kaelyb leading a work day at Big Hill with his Fresh Start students.

It's hard to believe that it has been a year since I stepped into the role as president of the board. It has been a fulfilling and rewarding full circle experience for me making the journey from Welty youth to this current role.

I have had a unique view of the partnership between Community Action, Inc.'s Fresh Start program and the Welty Center. My role as an educator with the Fresh Start program [Americorps-funded program for 16-23 year olds that allows them to complete their GED and receive job training] has given me a firsthand look into the importance of Welty's role in our community.

We have partnered together to create ecology fairs for every 2nd, 3rd, and 4th grade class in the School District of Beloit. This fair not only exposes our youth to ecological education but also puts Fresh Start students in the role of educators. The city of Beloit and the School District of Beloit recently recognized Welty Environmental Center and Beloit Fresh Start for their respective roles in reaching students in the school district. Ecology education is crucial for our youth in an increasingly connected and digital world. This collaboration shows our youth how to positively respect and enjoy the natural world around them.

On the administrative side, the Friends of Welty board is forming an ad hoc committee to discuss how we as an organization can better support our staff in the realm of compensation and benefits moving forward. Our board is committed to staying competitive and retaining our wonderful staff in an ever-changing world. More to follow in the months ahead!

This year has been another year of growth for the organization, and I am looking forward to what awaits in the future! Thank you to the board for giving me this opportunity to serve in this way.

External Secretary Report—Heidi Andre



Heidi at the center of the Beloit team at the 2023 GLOBE student symposium.

I would like to preface this by stating that this is a love letter to the legacy and future of the Welty Environmental Center. It has grown and changed but the core mission of connecting people to nature has never faltered. Dr. Fred Mathews and Dr. Richard (Dick) Newsome, Beloit College faculty members, conceived of the plan for a local environmental center honoring the work of Dr. Carl Welty. This center has become a source of immense joy for me.

My story began in 1998 when I was approached to serve on a steering committee to get the center up and running. It was felt that the sooner we could provide programming, the sooner our name would become visible, making it easier to establish a permanent home. I believe Jan Knutson gave them my name as a local teacher who was interested in environmental education. Because my father had taught me to say "yes" to any opportunity that came my way, I said "yes" to Fred and Dick and thus began the "Eco-buddies" program I taught out of the back of my van at Big Hill Park.

Our first director, Tanya Zastrow, set us on a solid course of success. It was a relief to have someone take over the programming. We grew to Beckman Mill Park and, oh, the fun in the creek and the meals we served under the shelter. (Truth: The pancake breakfast now is sooo much better than the french toast we tried one year!) I have loved the collaborations with the schools, the wine tastings, the recon trips to other nature centers, and getting to work with myriads of like-minded people on the board.

It is time to take a step back for a bit. I never wanted to be the type of person who holds onto the past so tightly that it inhibits growth. New ideas, new perspectives are important for organizations to thrive. I will continue to hold Welty so close in my heart and wish only the best for its continued success.

WELTY 2023 ANNUAL REPORT (PAGE 5)

2024 Budget (Approved 1.22.24)

	2024 Expected
Program Income	\$55,500.00
Miscellaneous Income	\$50.00
Special Events-Spring	\$7,500.00
Contribs, Unrestricted	\$85,000.00
Contributions, Restricted	\$10,000.00
Contributions, Corporate	\$2,000.00
Grants, Restricted	\$54,700.00
Ordinary (Operating) INCOME	\$214,750.00
Insurance	\$3,800.00
Unemployment Ins	\$2,229.00
Office Expense	\$3,000.00
The Warbler Pub & Distrib	\$300.00
Membership dues	\$700.00
Special Event expense	\$1,000.00
Individ Fundraising	\$1,500.00
Business Fundraising	\$200.00
Website	\$600.00
Telephone	\$900.00
Miscellaneous	\$25.00
Salaries-All staff	\$174,990.00
Paid Presenter	\$500.00
Mileage	\$2,000.00
Grant Expense	\$10,100.00
Program Supplies	\$6,590.00
WEC Program Advertising	\$250.00
Payroll Taxes	\$12,249.30
Accounting Fees	\$1,500.00
Legal fees	\$100.00
Professional Development	\$6,000.00
Ordinary (Operating) EXPENSE	\$228,533.30
Ordinary (Operating) INCOME	\$214,750.00
NET Ord (Operating) INCOME	-\$13,783.30
Other income and expenses	
Endowment Donation	\$3,000.00
Endowment Income (int/div)	\$19,500
Investment Fees/Expenses	\$4,500.00
Net Other Income	\$18,000.00
TOTAL NET INCOME	\$4,216.70

Year-End Balance Sheet	2023
Checking/Savings Accounts*	\$ 90,850.27
RJ Rent Endowment	\$ 114,121.27
RJ General Endowment	\$ 427,451.20
RJ Money Market Account	\$ 5,471.48
Fidelity Investments	\$ 176,882.48
Investment held at SCF	\$ 42,409.98
Pre-paid insurance	\$ 2,522.25
TOTAL ASSETS	\$ 859,708.93

2023 Budget v. Actual

Budget Item	2023 Budget	Actual
Program Income	\$48,500.00	\$51,976.07
Miscellaneous Income	\$100.00	\$0.00
Special Events	\$7,000.00	\$3,216.75
Contributions, Unrestricted	\$65,000.00	\$88,653.34
Contributions, Restricted	\$12,250.00	\$12,000.00
Contributions, Corporate	\$200.00	\$4,053.74
Investment Income	\$6,500.00	\$17,510.54
Grants, Restricted	\$34,000.00	\$72,395.09
Ordinary (Operating) INCOME	\$173,550.00	\$249,805.53
Insurance	\$2,150.00	\$3,670.00
Office Expense	\$1,500.00	\$2,552.28
The Warbler Pub & Distrib	\$150.00	\$141.40
Membership Dues in Other Orgs	\$500.00	\$630.00
Special Events Expense	\$2,000.00	\$1,095.43
Fundraising Expense	\$1,800.00	\$1,388.74
Website	\$600.00	\$750.00
Telephone	\$900.00	\$782.35
Salaries-All Staff	\$134,090.00	\$129,684.91
Mileage	\$1,620.00	\$1,202.49
Grant Expense	\$10,000.00	\$10,471.19
Program Supplies	\$6,000.00	\$5,070.38
WEC Program Advertising	\$500.00	\$53.80
Payroll Taxes	\$9,390.00	\$9,920.88
Accounting Fees	\$1,500.00	\$1,350.00
Legal fees	\$50.00	\$95.00
Professional Development	\$800.00	\$165.15
Ordinary (Operating) EXPENSE	\$173,550.00	\$169,024.00
Ordinary (Operating) INCOME	\$173,550.00	\$249,805.53
NET Ordinary (Operating) INCOME	\$0.00	\$80,781.53
Other Income		
Unrealized Gain/Loss on Investment		\$83,072.39
Endowment Donation	\$13,300.00	\$91,885.00
Endowment/Investment Income	see above	see above
Total (Other) INCOME	\$13,300.00	\$174,957.39
Other Expense		
Investment Fees/Expenses	\$2,200.00	\$4,345.58
Rent Expense	\$8,100.00	\$8,100.00
Total (Other) EXPENSE	\$10,300.00	\$12,445.58
Net (Other) INCOME	\$3,000.00	\$162,511.81
NET 2023 INCOME	\$3,000.00	\$243,293.34

2023-24 WELTY DONORS AND MEMBERS

Donations were made in Honor of:

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2023-24 WELTY DONORS AND MEMBERS (cont'd)

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**Bold has no significance, other than to make this list easier to read*

2024 Maple Sugar Fest—our biggest ever!



February 24 dawned clear with the (almost) full moon setting and FWEC Board members bustling around the Center to get set up for our 16th annual Maple Sugar Fest. Folks were ready for a pancake breakfast and were lined up by 8am to buy tickets. This year we invited a number of community groups to offer Wisconsin-related information and activities, including: Jan Knutson-basket weaver, Rock River Woodcarvers, Fresh Start students, Logan Museum, Rock Prairie Master Gardeners, Janesville Urban Forestry Alliance, and Youth2Youth4Change. Service and clean-up was done by Fresh Start students and BMHS National Honor Society members. We also had hikes to a tapped sugar maple tree in the park, sap evaporation demos, and even sold real maple syrup. Overall, we served 422 people—the most we've ever hosted—and had a great time!



From upper left: breakfast was served in the West Wing; FWEC board members worked the porch grills; Rock River Woodcarvers demo'ed various techniques; visitors tried their hands at drilling a spile hole; Elle and Darien led half-hourly hikes into the park to see a tapped tree.

WELTY ENVIRONMENTAL CENTER



1201 Big Hill Court Beloit, WI 53511

TO:

----- Detach and send to FWEC 1201 Big Hill Ct. Beloit, WI 53511 -----



I want to provide support for Welty Environmental Center's operations! Welty has 501 (c)(3) tax-exempt status and is solely a private, non-profit educational organization. Dues and contributions may be tax-deductible. Please accept my gift to continue these important environmental education efforts in the Stateline area.

Name(s) _____

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